

Cesar Chavez Academy & Dolores Huerta Preparatory High

Highly Qualified Teachers  
As of July 1, 2010  
200 Day Contracts

Years of Service	BA (HQ but No License)	BA with License	Masters (HQ but No License)	Masters with License	Dual Masters (HQ but No License)	Dual Masters or ED Specialist
Step 1	\$ 30,500	\$ 31,000	\$ 32,500	\$ 33,000	\$ 34,500	\$ 35,000
Step 2	\$ 30,965	\$ 31,465	\$ 32,995	\$ 33,495	\$ 35,025	\$ 35,525
Step 3	\$ 31,437	\$ 31,937	\$ 33,497	\$ 33,997	\$ 35,558	\$ 36,058
Step 4	\$ 31,916	\$ 32,416	\$ 34,007	\$ 34,507	\$ 36,099	\$ 36,599
Step 5	\$ 32,402	\$ 32,902	\$ 34,525	\$ 35,025	\$ 36,648	\$ 37,148
Step 6	\$ 33,060	\$ 33,560	\$ 35,225	\$ 35,725	\$ 37,391	\$ 37,891
Step 7	\$ 33,732	\$ 34,232	\$ 35,940	\$ 36,440	\$ 38,148	\$ 38,648
Step 8	\$ 34,416	\$ 34,916	\$ 36,669	\$ 37,169	\$ 38,921	\$ 39,421
Step 9	\$ 35,114	\$ 35,614	\$ 37,412	\$ 37,912	\$ 39,710	\$ 40,210
Step 10	\$ 35,827	\$ 36,327	\$ 38,170	\$ 38,670	\$ 40,514	\$ 41,014
Step 11	\$ 36,553	\$ 37,053	\$ 38,944	\$ 39,444	\$ 41,334	\$ 41,834
Step 12	\$ 37,294	\$ 37,794	\$ 39,733	\$ 40,233	\$ 42,171	\$ 42,671
Step 13	\$ 38,050	\$ 38,550	\$ 40,537	\$ 41,037	\$ 43,024	\$ 43,524
Step 14	\$ 38,821	\$ 39,321	\$ 41,358	\$ 41,858	\$ 43,895	\$ 44,395
Step 15	\$ 39,608	\$ 40,108	\$ 42,195	\$ 42,695	\$ 44,783	\$ 45,283
Step 16	\$ 40,410	\$ 40,910	\$ 43,049	\$ 43,549	\$ 45,689	\$ 46,189
Step 17	\$ 40,410	\$ 40,910	\$ 43,920	\$ 44,420	\$ 46,612	\$ 47,112
Step 18	\$ 40,410	\$ 40,910	\$ 44,809	\$ 45,309	\$ 47,555	\$ 48,055
Step 19	\$ 40,410	\$ 40,910	\$ 45,715	\$ 46,215	\$ 48,516	\$ 49,016
Step 20	\$ 40,410	\$ 40,910	\$ 46,639	\$ 47,139	\$ 49,496	\$ 49,996
Step 21	\$ 41,228	\$ 41,728	\$ 47,582	\$ 48,082	\$ 50,496	\$ 50,996
Step 22	\$ 41,228	\$ 41,728	\$ 47,582	\$ 48,082	\$ 51,516	\$ 52,016
Step 23	\$ 41,228	\$ 41,728	\$ 47,582	\$ 48,082	\$ 52,556	\$ 53,056
Step 24	\$ 41,228	\$ 41,728	\$ 47,582	\$ 48,082	\$ 53,617	\$ 54,117
Step 25	\$ 41,228	\$ 41,728	\$ 47,582	\$ 48,082	\$ 54,700	\$ 55,200
Step 26	\$ 42,063	\$ 42,563	\$ 48,543	\$ 49,043	\$ 55,804	\$ 56,304

Lead Teacher \$1,500 Per Year  
 Coordinator \$2,000 Per Year  
 Additional Class \$1,500 Per Semester  
 Teacher Mentor \$500 Per Year